Kindly note:
1) Government funding is available for majority of the courses, kindly refer to the individual course links to see whether funding is available. For courses which are not funded by SSG or other agency, tourism company may apply for TIP-It here.
2) The above list of courses is not meant to be exhaustive but to guide companies who are keen to upskill your employees in any of the skills cluster identified.

Disclaimer: The categorization of sustainability-related courses provided in this list is based on the broad-based needs of firms within the tourism sector. It is important to note that these categorizations are not conclusive and are merely intended as a guide. Each firm should conduct its own assessment to determine the appropriateness of a course for skills upgrading based on its level of maturity in pursuing sustainability and the existing knowledge and capabilities of its employees.

Skill Cluster: Sustainability 101/Advanced

Skill Cluster	Competency Level	IHL/ Training Provider	Course Title	Duration	Course Type	Link	Suitable for
Sustainability 101	Beginner	Atingi	[Self-learning] How to create a Sustainable Tourism Business	1 hour	Short Course	https://online.atingi.org/enrol/index.php?id=1052	Business Professionals, Managers, Executives
Sustainability 101	Beginner	Atingi	[Self-learning] The Future of Sustainable Hospitality	1 hour	Short Course	https://online.atingi.org/enrol/index.php?id=2556	Business Professionals, Managers, Executives
Sustainability 101	Beginner	Singapore Management University (SMU)	Advanced Certificate in Sustainability & Sustainable Businesses: Module 1:Sustainability, Strategic Community Investment & Impact Assessment	2 days	Short Course	https://academy.smu.edu.sg/advanced-certificate-sustainability-and-sustainable-business-module-1-introduction-sustainability	Business Professionals, Managers, Executives
Sustainability 101	Beginner	Singapore Management University (SMU)	Advanced Certificate in Sustainability & Sustainable Businesses: Module 6: Sustainability Reporting and Sustainable Project Implementation	2 days	Short Course	https://academy.smu.edu.sg/advanced-certificate-sustainability-and-sustainable-business-module-6-sustainability-reporting-and	Sustainability Manager, ESG Analysts
Sustainability 101	Beginner	Singapore Environment Council (SEC)	Putting Sustainability into Practice for Business	4 days	Short Course	https://www.sec.org.sg/new-sustainability-course.html	Business Professionals, Managers, Executives
Sustainability 101	Intermediate	Singapore Management University (SMU)	Advanced Certificate in Sustainability & Sustainable Businesses: Module 2: Environmental Management for a Sustainable Economy	2 days	Short Course	https://academy.smu.edu.sg/advanced-certificate-sustainability-and-sustainable-business-module-2-environmental-carbon-8366	Carbon Accountant, Facility Managers, Building Engineers
Sustainability 101	Intermediate	Republic Polytechnic / Singapore Environment Council	goEco Ambassador programme	2 days	Short Course	https://www.rp.edu.sg/ace/short-course/Detail/goEco-Ambassador	Operations Manager, Facilities Manager
Sustainability 101	Intermediate	PwC Singapore	ESG Essentials for SMEs – Kickstart your ESG Journey	2 days	Short Course	https://www.pwc.com/sg/en/academy/academy-public-seminars/esg-essentials-for-smes.html	ESG Analysts, Managers, Executives
Sustainability 101	Intermerdiate	Singapore Management University (SMU)	Advanced Certificate in Sustainability & Sustainable Businesses: Module 5: Sustainable Finance, Impact Investing and Stewardship	2 days	Short Course	https://academy.smu.edu.sg/advanced-certificate-sustainability-and-sustainable-business-module-5-sustainable-finance-and	Sustainability Manager, ESG Analysts, Finance Manager
Sustainability 101	Intermerdiate	Singapore Management University (SMU)	Advanced Certificate in Sustainability & Sustainable Businesses: Module 4: Governance, Labour, HR Management and Business Integrity	2 days	Short Course	https://academy.smu.edu.sg/advanced-certificate-sustainability-and-sustainable-business-module-4-governance-labour-human	Sustainability Manager, Regulatory Manager
Sustainability Advanced	Advanced	National University of Singapore	Sustainability: The Next Challenge	2 days	Short Course	https://business.nus.edu.sg/programmes/sustainability-the-next-challenge/	Business Professionals, Managers, Executives
Sustainability Advanced	Advanced	Temasek Polytechnic	Sustainable Innovation	3 days	Short Course	https://www.tp.edu.sg/schools-and-courses/adult-learners/all-courses/skillsfuture-series/sustainable-innovation.html	Heads of Sustainability, Environmental Risk Analysts, ESG Managers

Skill Cluster: Certification

Skill Cluster	Competency Level	IHL/ Training Provider	Course Title	Duration	Course Type	Link	Suitable for
Certification	Beginner	Paia Consulting	Sustainability Reporting Course	2 days	Short Course	https://paiaconsulting.com.sg/sustainability-training/sustainability-reporting/	Sustainability Manager, ESG Analysts
Certification	Beginner	Singapore University of Social Sciences (SUSS)	Sustainability Reporting Global Frameworks and Implementation Roadmap	2 days	Short Course	https://www.suss.edu.sg/courses/short-course/detail/cet259	Sustainability Manager, ESG Analysts, Corporate Communications Manager, Facility Manager
Certification	Beginner	Global Compact Network Singapore (GCNS)	Foundations in Corporate Sustainability	2.5 days	Short Course	https://unglobalcompact.sg/foundations-in-corporate-sustainability	ESG Analysts, Managers, Executives
Certification	Intermediate	CSRWorks	Certified Materiality Assessor Training Course	1 day	Short Course	https://csrworks.com/materiality-training/	Sustainability Manager, ESG Analysts, Corporate Communications Manager
Certification	Intermediate	CSRWorks	GRI Certified - Integrating the SDGs into Sustainability Reporting	1 day	Short Course	https://csrworks.com/sdg-training/	ESG Analysts, Managers, Executives
Certification	Intermediate	BCA Academy	Sustainable Facility Management Solutions	2 days	Short Course	https://www.google.com/url?sa=t&rct=j&q=&esrc=s&source=web&cd=&cad=rja&uact=8&ved=2ahUKEwi4ze2h6F7AhWrSWaGHSkxCU8QFnoECAwQAQ&url=https%3A%2F%2Fwww.bcaa.edu.sg%2Fdocs%2Flibrariesprovider2%2Fcourses%2Fshort-courses-for-continuing-development%2F71926_sustainable-facility-management-solutions_16-jul-2020.pdf%3Fsfvrsn%3Dbdb252c3_2&usg=AOvVaw2C9NVf1CyCS52RX7yfZEMl	Facility Manager, Building Engineers, Estate Manager, Property Manager
Certification	Intermediate	Singapore Polytechnic (SP)	Water Efficiency Manager	2.5 days	Short Course	https://www.sp.edu.sg/pace/courses/course-type/short-modular/open-for-roi/water-efficiency-manager	Facility Manager, Building Engineers, Estate Manager
Certification	Intermediate	BCA Academy	GMAAP Module - Sustainable Energy Management for Existing Buildings	3 days	Short Course	https://www.google.com/url?sa=t&rct=j&q=&esrc=s&source=web&cd=&cad=rja&uact=8&ved=2ahUKEwi18NnEie97AhUvuVQHQ87DBeQFnoECAQQAQ&url=https%3A%2F%2Fwww.bcaa.edu.sg%2Fdocs%2Flibrariesprovider2%2Fcourses%2Fcertification-courses-for-professionals-specialists%2F80054_strategies-for-smart-fm-maintainability_1-sep-2022.pdf%3Fsfvrsn%3D824bfed9_0&usg=AOvVaw1fbZJMbgA1EKxl4T5oMGru	Facility Manager, Building Engineers, Estate Manager
Certification	Intermediate	CSRWorks	GRI Standards Certified Training Course - Reporting with GRI Standards 2021	4 days	Short Course	https://csrworks.com/gri-training/	ESG Analysts, Managers, Executives
Certification	Intermediate	SIMTech	Smart Energy Management for Sustainability	5 days	Short Course	https://www.a-star.edu.sg/simtech/kto/modular-programmes/smart-energy-management-for-sustainability	Singapore Certified Energy Managers (SCEMs), Facility Manager, Building Engineer
Certification	Intermediate/Advanced	Ngee Ann Polytechnic (NP)	Post Diploma Certificate in Facility Systems and Technology - Part of Diploma (Conversion) in Facilities Management	1 year	Long Course	https://www.cet.np.edu.sg/courses/diploma-conversion-in-facilities-management/	Facility Manager, Building Engineers, Estate Manager
Certification	Intermediate/Advanced	Singapore Polytechnic (SP)	Specialist Diploma in Air Conditioning and Energy Sustainability	1 year	Long Course	https://www.sp.edu.sg/pace/courses/course-type/part-time-and-post-diplomas/specialist-diploma-in-air-conditioning-energy-sustainability	Facility Manager, Building Engineers, Estate Manager
Certification	Intermediate/Advanced	BCA Academy	GMAAP Module - Strategies for Smart FM and Maintainability	2 days	Short Course	https://www.google.com/url?sa=t&rct=j&q=&esrc=s&source=web&cd=&cad=rja&uact=8&ved=2ahUKEwiLJoa6OiaP7AhXWUGwGHcIEB1MQFnoECA8QAQ&url=https%3A%2F%2Fwww.bcaa.edu.sg%2Fdocs%2Flibrariesprovider2%2Fcourses%2Fcertification-courses-for-professionals-specialists%2F80054_strategies-for-smart-fm-maintainability_1-sep-2022.pdf%3Fsfvrsn%3D824bfed9_0&usg=AOvVaw1fbZJMbgA1EKxl4T5oMGru	Facility Manager, Building Engineers, Estate Manager
Certification	Intermediate/Advanced	Singapore University of Social Sciences (SUSS)	Low and Energy Efficiency in Buildings	6 months	Long Course	https://www.suss.edu.sg/courses/detail/fmt503	Facility Manager, Building Engineers, Estate Manager
Certification Carbon Management	Intermediate/Advanced	Singapore Polytechnic (SP)	Specialist Diploma in Energy Efficiency and Management	1 year	Long Course	https://www.sp.edu.sg/pace/courses/course-type/part-time-and-post-diplomas/specialist-diploma-in-energy-efficiency-management	Facility Manager, Building Engineers, Estate Manager

Skill Cluster: Carbon Management

Skill Cluster	Competency Level	IHL/ Training Provider	Course Title	Duration	Course Type	Link	Suitable for
Carbon Management	Beginner	CSRWorks	Measuring and Reporting Carbon Footprint Training Course	1 day	Short Course	https://csrworks.com/carbon-footprint-training/	Facility Manager, Building Engineers, Estate Manager
Carbon Management	Beginner	NTUC Learning Hub	Greenhouse Gases Reporting and Implementation Course	1 day	Short Course	https://www.ntuclearninghub.com/en-gb/-/course/iso-14064-1-2018-greenhouse-gases-reporting-and-implementation-course	Sustainability Manager, ESG Analysts, Finance Manager
Carbon Management	Intermediate	Singapore University of Social Sciences (SUSS)	Carbon Management A Systematic Approach to Manage Greenhouse Gas Emissions	2 days	Short Course	https://www.suss.edu.sg/courses/short-course/detail/cet258	Carbon Accountant, Supply Chain Managers
Certification Carbon Management	Intermediate/Advanced	Singapore Polytechnic (SP)	Specialist Diploma in Energy Efficiency and Management	1 year	Long Course	https://www.sp.edu.sg/pace/courses/course-type/part-time-and-post-diplomas/specialist-diploma-in-energy-efficiency-management	Carbon Accountant, Facility Managers, Building Engineers
Carbon Management	Intermediate/Advanced	National University of Singapore (NUS)	Climate Change and Sustainability: Leveraging Carbon Market Initiatives for Business	3 days	Short Course	https://executive-education.nus.edu.sg/programmes/climate-change-and-sustainability-leveraging-carbon-market-initiatives-for-business/	CSO, Risk Management Officers

Skill Cluster: Product Development & Supply Chain Management

Skill Cluster	Competency Level	IHL/ Training Provider	Course Title	Duration	Course Type	Link	Suitable for
Product Development: Supply Chain & Procurement	Beginner	Atingi	[Self-learning] Waste Management & Circular Economy in Hospitalit	2 days	Short Course	https://online.atingi.org/enrol/index.php?id=2555	Supply chain & Procurement professionals, Operations manager
Product Development: Supply Chain & Procurement	Beginner	Paia Consulting	Supply Chain and Sustainable Procurement	2 days	Short Course	https://paiaconsulting.com.sg/sustainability-training/sustainable-supply-chain/	Supply chain & Procurement professionals, Operations manager
Product Development: Supply Chain & Procurement	Beginner	Singapore Management University (SMU)	Advanced Certificate in Sustainability & Sustainable Businesses: Module 3: Sustainable Supply Chain and the Circular Economy	2 days	Short Course	https://academy.smu.edu.sg/advanced-certificate-sustainability-and-sustainable-business-module-3-sustainable-supply-chain-and	Supply chain & Procurement professionals, Operations manager
Product Development: Supply Chain & Procurement	Intermediate	Republic Polytechnic	Green Supply Chain Management	2 days	Short Course	https://www.rp.edu.sg/ace/short-course/Detail/green-supply-chain-management?utm_source=CRM%20Active_marketing&utm_medium=email&utm_campaign=ACE-collateral	Supply chain & Procurement professionals, Operations manager

Skill Cluster: Marketing & Comms

Skill Cluster	Competency Level	IHL/ Training Provider	Course Title	Duration	Course Type	Link	Suitable for
Marketing & Comms	Intermediate	GDS Academy	Storytelling and Communication Strategies for Regeneration	4 weeks	Long Course	https://academy.gds.earth/courses/storytelling-and-communication-strategies-for-regeneration-organisations	Marketing Director, Brand Manager